Report of Bullying

Investigation

Teacher determines the nature of the incident.

Bullying

As confirmed by definition.

Not Bullying

But inappropriate behaviour.

Incident Report

Consult with Leaders of House / Welfare Leaders

Incident Follow-up

Using measures in line with the Student Management System. Director of Primary and Director of Secondary to be involved with Level 3 response.

Assessment and Response

Interview both students and bystanders. Assess the situation and respond with consequences, education and restoration. Director of Primary and Director of Secondary to be informed about progress of investigation.

Incident Resolved

Parents Notified

Counsellor and Chaplain

Provide counselling, mediation and when appropriate referral to support agencies / services.

Deputy Principal

For serious, ongoing and repeated incidents. Consequences may include suspensions.

Principal

Very serious incidents without resolution. Consequences may include termination of enrolment.

Incident Resolved