



EMMANUEL ANGLICAN COLLEGE
Learning ~ Living ~ Leading

Strategic Plan

2013 - 2016



Introduction

Emmanuel Anglican College provides an innovative and dynamic learning environment for students in Pre-school to Year 12 and is highly regarded as a centre of academic and pastoral excellence in the Northern Rivers Region. The continued growth and success of the College, as well as the changing nature of the education and child care sectors, provided the impetus for a full review and refinement of the College's vision, mission, values, goals and plans for the future. The Strategic Plan 2013 – 2016 provides the foundation for decision making into the future and articulates the means by which the College strives to fulfil its mission and vision. Focus groups identified five main Strategic Pillars of the College. A comprehensive consultation process enabled community agreed upon goals to be formulated to support each Strategic Pillar. The College's working document sets out a number of action plans that underpin each goal in order to make it a reality.

We are excited to launch our renewed vision, mission and values and publish our plans for the future. We hope that you will take the time to review the details in this document and encourage you to contact the College if you would like details regarding the College's action plans that align with each goal. We would like to thank all those who contributed their thoughts, ideas and time to the strategic planning process. We are confident that this blueprint for the future will continue to strengthen the College's position in the region.



Heidi O'Brien
Principal
January 2013



Kelley Malaba
Chair of Council
January 2013

Our Vision

An Anglican educational community inspiring learning, living and leading.

Our Mission

As a co-educational College founded in the Anglican tradition, we will:

- Celebrate our Christian faith
- Encourage excellence
- Promote life-long learning
- Engage positively with communities and the environment

Our Values

- **Christ-likeness** - God's grace revealed through Jesus Christ being active in moulding our lives.
Ephesians 4:23-24 “.. let the Spirit renew your thoughts and attitudes. Put on your new nature, created to be like God - truly righteous and holy”
- **Excellence** – demand the high expectations of self that are inherent in a culture of achievement.
Philippians 3:13 “Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead,”
- **Commitment** – passion for learning, living and leading that embraces a determination to work hard.
Hebrews 12: 1 “Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us,”
- **Integrity** - acting according to our principles of honesty and consistency.
1 Thessalonians 2:3 “For the appeal we make does not spring from error or impure motives, nor are we trying to trick you”
- **Compassion** – a genuine understanding, respect and care for others.
2 Corinthians 8:7 “But since you excel in everything - in faith, in speech, in knowledge, in complete earnestness and in the love we have kindled in you - see that you also excel in this grace of giving.”

Strategic Pillars

Faith, Values and Service – to celebrate our Anglican faith, live out our values and serve each other and the community.

Teaching and Learning – to continue to grow as a centre of excellence and innovation in education for students in Pre-school to Year 12.

Pastoral Care - to nurture and develop happy, independent and resilient College community members

Identity, Tradition and Community – to build upon the reputation of the College and continue to establish meaningful and sustainable College traditions, facilitating our links to communities.

Resources and Sustainability – to grow the College in a sustainable manner ensuring wise stewardship of resources.

Our Goals

- Enhance the expression of faith opportunities for the College community.
- Strengthen the College's relationships with local Anglican Parishes.
- Communicate and promote the College values and ensure they are the basis for actions and decision making.
- Seek opportunities for service projects involving the College and the wider community.
- Facilitate learning practices that enable each student to experience success and a sense of achievement.
- Implement best practices in pedagogy to ensure a dynamic and exciting learning environment.
- Enhance staff professional development.
- Further develop the integration of information and communication technologies across the curriculum.
- Communicate and celebrate the learning successes of community members.
- Develop and implement a holistic pastoral care program for all students.
- Ensure policies and procedures support a safe and positive learning environment.
- Provide opportunities for parent involvement and learning.
- Enhance staff welfare.
- Build upon the strong reputation of the College in the local community and extend beyond the region.
- Identify and develop meaningful practices to enhance College tradition.
- Strengthen the College's alumni connections.
- Expand opportunities for community involvement in College programs.
- Continue to grow enrolments to a target of two streams per year level, thus maintaining the essence of the College.
- Further develop effective governance practices.
- Review and improve resource usage within the College.
- Streamline the financial operations of the College.
- Ensure the College is well equipped for the changing nature of education and future growth projections.